

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 6th of February 2020 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum, & Mrs. O’Neal
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

PRESENTATIONS AND RESOLUTIONS

A. State of the District - Billy Smith
Mr. Smith presented an overview of the District.

Mr. Begley asked for an update on the Health Center.
Response: It is doing very well.

Mrs. O’Neal commented that the district is in a good place.

Mrs. Gundrum stated that the presentation was interesting and informative.

Mr. Berding stated that he appreciates the outreach that the District provides.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

20-12 UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

- A. Personnel – Professional
 - 1. Unpaid Leaves of Absence
 - a. Christine Baumann, Crossroads, Intervention Specialist
(effective for a .5 day on January 14, 2020 through February 5; for personal reasons)
 - b. Christine McIntosh, Compass, Intervention Specialist
(effective January 23, 2020 through March 26, 2020; for childrearing purposes)
 - 2. Employment
 - a. Home Instructors 2019-2020

Angela White

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$30.69 per hour, effective for the 2019-20 school year.)

b. Substitute Teachers 2019-2020

Ashley Hunker
Jennafer Morningstar

(All recommendations are for the 2019-20 school year at the rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

20-13 RESIGNATIONS/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Sharon Haas, West, Educational Assistant
(effective at the end of the day February 27, 2020; for retirement purposes)
- b. Lisa McCune, Administration Building, Confidential Secretary II
(effective at the end of the day June 30, 2020; for retirement purposes)

2. Employment

- a. Jessica Bryant, East, Educational Assistant
(effective January 27, 2020; for a replacement position)
- b. Tracy Fields, Senior High, Educational Assistant
(effective January 14, 2020; for a replacement position)
- c. Victoria Levine, Senior High, Data Entry II
(effective January 16, 2020; for a replacement position)
- d. Lori Urrutia, East, Latchkey Assistant
(effective January 21, 2020; for a replacement position)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. 2020-2021 OHSA Board of Education Resolution - Billy Smith

Mr. Smith will ask for approval at the next Board Meeting.

2. Speech and Language Pathologist Needs 2020 - 2021 - Roger Martin

The needs were addressed in the Five Year Forecast for next year.
We will move forward with filling positions.

3. District Telephone System Update - Joe Penney

We are looking at putting a telephone in each classroom across the district.
The current systems are out of date and need to be replaced, with the exception
of Central, Compass and the Freshman School.
The breakeven on costs would be in approximately six years.

Mr. Begley asked if this would be voice over internet.
Response: Yes.

The Board advised Mr. Penney to move forward with this plan.

4. Multiple Disabilities/Social Communication Unit at South Elementary - Joe Penney

The MD/SC Unit at South needs an additional two Educational Assistants to be
charged to the General Fund. The Board agrees with the hiring of these positions.

5. Board Policies

- a. IGAE - Health Education - Mandy Aug

- b. IGAH/IGAI - Family Life Education/Sex Education - Mandy Aug
This is a new policy.

- c. IGAF - Physical Education - Mandy Aug
Regulations are being updated also.

5. Board of Education Goals - Michael Berding

The Board shared input on various events that they have attended.

20-14 APPROVAL OF GRADES 9 -12 PROGRAM OF STUDIES FOR THE 2020-2021 SCHOOL YEAR

MOTION – Moved by Mrs. O’Neal to approve the following:

D. Other Items for Board Action

1. Recommend approval of grades 9 - 12 Program of Studies for the 2020-2021 school year.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

ASSISTANT SUPERINTENDENT'S RECOMMENDATIONS

20-15 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel - Professional

1. Employment

- a. Credit Recovery and/or Credit Flexibility Instructor

Jordan Smith

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructor at the rate of \$30.69 per hour for the 2019-2020 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. O’Neal

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report

- B. Butler Tech – Michael Berding

Mr. Berding read the following statement:

On January 28, we cut the ribbon on the addition to the Bio-Science Building on the West Chester Campus.

A group of Butler Tech staff and board members spent Wednesday and Thursday of this week in Columbus meeting with our representatives and senators to discuss school funding and other pressing matters. Everything from EdChoice vouchers, the funding formula, cap and guarantee were extensively discussed and the impact that they will have on public education in Ohio. We feel we reached a few of them. We also discussed eliminating some of the unfunded mandates as a way of freeing up money for the local school districts. I was in the chamber and witnessed the house vote 88-7 to pass Senate Bill 89 with an amendment addressing EdChoice.

The January priority deadline for applications into Butler Tech for the 2020-2021 School year has passed.

2188 overall applications for 950 seats = 57% turned away
386 applications for 150 10th grade academy seats = 61% turned away
96 applications for 75 Information Tech seats = 22% turned away
89 applications for 25 Welding seats = 72% turned away
218 applications for 100 Healthcare Science seats = 54% turned away
42 applications for 25 Mechatronics seats (2nd year) = 40% turned away
Aviation Exploration at full capacity of 25 students (2nd year)

Tomorrow starts the first Friday of Butler Tech's Fifth Day Experience. I have distributed some data related to the program.

475 students will be attending an activity on our campuses on a non-school day. We had 1013 applications for activities that have a one-time occurrence tomorrow. (Some students will be taking advantage of multiple things each Friday.) 268 students signed up for every Friday classes. Many more students will be working, interning, taking driver's education and making college visits. There have been 4147 applications so far for additional educational experiences.

I have also included a page on some of the offerings that are full and the number of students on a waiting list. Driver's Ed filled up within 90 seconds of the application window opening. We are exploring adding another class.

Dunk & Donate is a fundraiser being held on Friday, March 20th at Miami Valley Gaming from 2:00 – 7:00 pm. It is a fundraiser to help students to pay for their trade tools including welding helmets, gloves, knives, cosmetology scissors, etc. Tickets entitle you to appetizers, desserts, two drinks and a \$10 gaming card. Tickets are \$50 each and can be found at www.butlertech.org/btfoundation.

C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

February 10, 2020 - ID Project, Creekside Middle School
February 11, 2020 - ID Project, Crossroads Middle School
February 14, 2020 - Progress Reports Grades 1-12
February 17, 2020 - Presidents' Day (No school)

February 20, 2020 - Business Advisory Council Meeting, 1:00PM, Catholic Charities, 7162 Reading Road

February 20, 2020 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

February 22, 2020 - Father/Daughter Dance, 7:00PM - 9:00PM, FHS Arena

BOARD MEMBER COMMENTS

Mrs. O'Neal

She thanked Mr. Smith for the State of the District presentation.

Mr. Begley

He thanked Mr. Smith and Mrs. Lane for their roles in the EdChoice movement.

Mr. Berding

He would like to echo the comments made.

First Look was a great event hosted by the music department. Our students are talented!

Fairfield Township Basketball finals are scheduled for this weekend.

Congratulations to the Academic Team!

20-16 EXECUTIVE SESSION

MOTION – Moved by Mrs. Gundrum to recess to Executive Session at 8:28 pm to discuss the following:

The employment and discipline of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) - Pending and Imminent Litigation

Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. O'Neal

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 9:13 pm.

20-17 ADJOURNMENT

MOTION – Moved by Mrs. Gundrum to adjourn the meeting.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. O'Neal

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 9:14 pm by the President, Mr. Berding.

President

Attest: _____

Treasurer